

# Comparisons of Job Characteristics

**Focus Occupation: Payroll and Timekeeping Clerks (43-3051)**

**Associated Occupation: Budget Analysts (13-2031)**

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 81

**Focus Occupation: Payroll and Timekeeping Clerks (43-3051)**

**Associated Occupation: Budget Analysts (13-2031)**

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Economics and Accounting	4.4	19.2	8.6	<<	Extensive education and/or training may be required
Mathematics	9.2	15.9	9.9	<<	Extensive education and/or training may be required
Administration and Management	8.4	14.7	9.4	<<	Extensive education and/or training may be required
Clerical	7.3	12.9	17.4	>>	Current knowledge level is likely more than sufficient
Personnel and Human Resources	5.6	9.1	11.3	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 84

**Focus Occupation: Payroll and Timekeeping Clerks (43-3051)**

**Associated Occupation: Budget Analysts (13-2031)**

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Mathematics	6.2	10.6	7.7	<<	Extensive development of skills in this area may be required
Systems Analysis	6.5	9.7	5.8	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	9.5	1.8	<<	Extensive development of skills in this area may be required
Operations Analysis	5.0	8.6	1.4	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 96			
Focus Occupation: Payroll and Timekeeping Clerks (43-3051) Associated Occupation: Budget Analysts (13-2031)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Number Facility	6.3	15.0	8.3	<<	Extensive improvement in abilities may be required
Written Comprehension	11.0	14.3	10.8	<<	Extensive improvement in abilities may be required
Mathematical Reasoning	6.3	14.0	9.3	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	13.5	12.5	0	Current ability level may be sufficient
Oral Expression	12.4	13.2	10.8	<	Some improvement in abilities may be required
Problem Sensitivity	11.1	12.2	9.3	<<	Extensive improvement in abilities may be required
Deductive Reasoning	10.6	11.8	8.6	<<	Extensive improvement in abilities may be required
Written Expression	9.8	11.8	11.2	0	Current ability level may be sufficient
Inductive Reasoning	10.2	11.6	8.4	<<	Extensive improvement in abilities may be required
Memorization	5.6	7.6	5.2	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 64
Focus Occupation: Payroll and Timekeeping Clerks (43-3051) Associated Occupation: Budget Analysts (13-2031)		
Work Activities		Exclusivity of Activity
Compile data for financial reports		62
Compute financial data		53

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 93

**Focus Occupation: Payroll and Timekeeping Clerks (43-3051)**  
**Associated Occupation: Budget Analysts (13-2031)**

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.